### CHATHAM BOROUGH BUDGET HEARING

March 25, 2024

# Budget calendar

- Department Budget Hearings: February / March √
  - Administration / Finance 2/26/24 √
  - Public Works: 2/26/24 √
  - Community Services: 2/26/24 √
  - Fire Department: 3/25/24
  - Police Department: 3/25/24
- Budget and Finance Committee Review/Deliberations: March / April
- Budget Introduction: 4/8/24 (start of the formal process)
- Public Hearting: 5/13/24
- Budget Adoption: 5/13/24 (after public hearing)

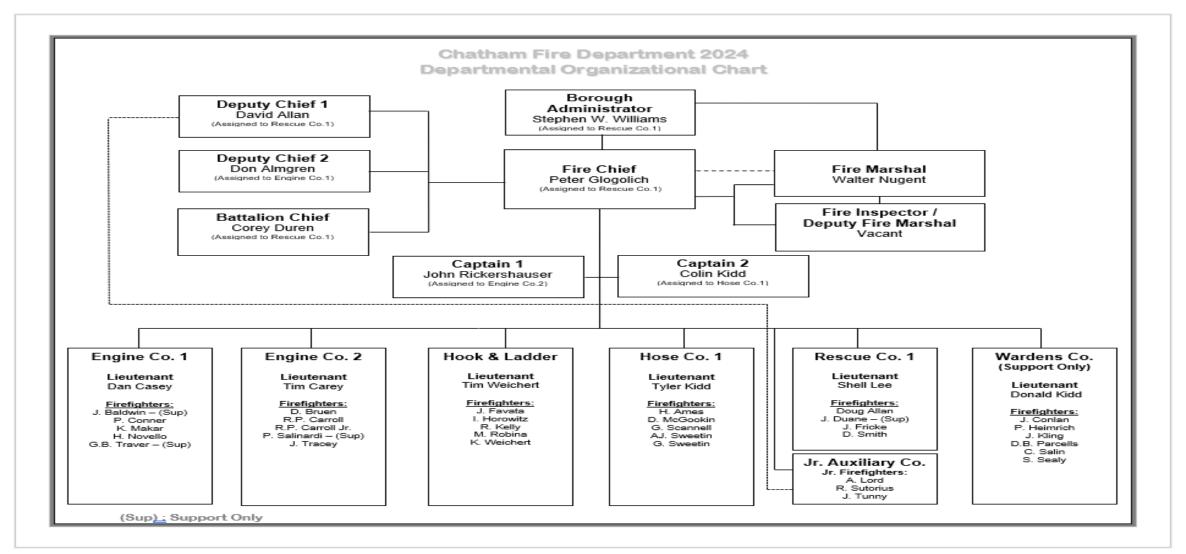


# FIRE

2024 Budget Hearing Presentation

### FIRE department

### Staffing = 3 paid / stipend; 42 volunteer



# STAFF COUNT (3 years)

	Volunteer Firefighters	Junior Firefighters
2021	46	O
2022	45	0
2023	46	2
Current	46	3

Program Description
The Fire Department comprises of 6 separate Companies
The Companies are:

- Engine Company 1
- Engine Company 2
- Hook & Ladder Company
- Hose Company
- Rescue Company
- Wardens Company

The mission of the Chatham Borough Fire Department shall be the protection, preservation and well-being of the health, safety, and property of all persons residing, working, or otherwise within the Borough of Chatham. This will be accomplished by providing a vast range of emergency services, strong public relations and fire safety education. We shall maintain a high standard of training, perform in a safe and professional manner, strive to create a strong bond with the community, and interact professionally with surrounding departments. We also endeavor to protect and preserve the health of our membership and return our personnel safely to their families.

### <u>APPARATUS</u>

Engine 1 - 1963 open cab American LaFrance 900 Series pumper

Engine 2 - 2005 Pierce 1500 GPM pumper

Engine 3 - 1999 Pierce Dash 2000 GPM top mounted pumper

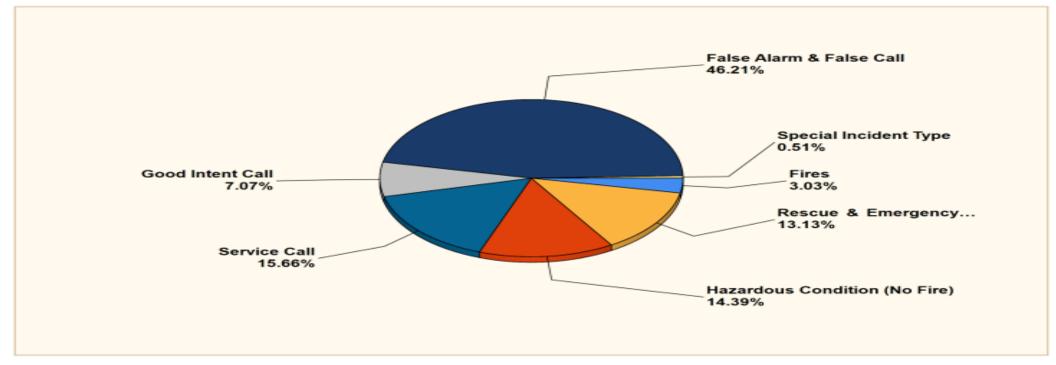
Quint 1 - 1994 Pierce Lance Quint

Rescue 1 - 1990 Mack MC Fire/Rescue truck

### FIRE - ACCOMPLISHMENTS / GOALS

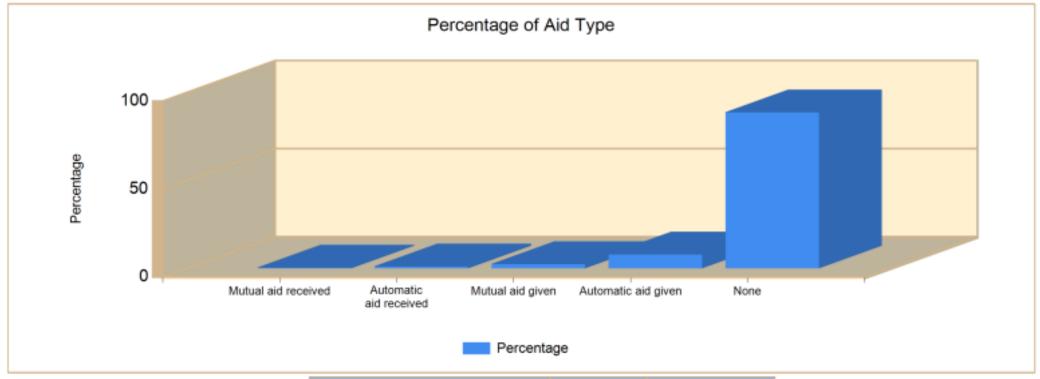
ACCOMPLISHMENTS	GOALS 2024
<ul> <li>6,171-man hours of service to the community in 2023</li> <li>396 incident responses</li> <li>Incident responses accounted for 1,178-man hours</li> <li>4,993 hours were logged for meetings, training, work details, fire prevention activities, driver training, fire duties and other activities that facilitate the programs sponsored by the department throughout the year.</li> <li>9 incidents of mutual aid given; 31 of automatic aid given</li> <li>2 new members trained</li> </ul>	<ul> <li>Train 2 new members</li> <li>Expand recruitment efforts to ensure continuity in volunteer services</li> <li>Truck Committee to design new Rescue/Pumper Engine to replace Rescue 1.</li> <li>Replace and upgrade equipment – SCBA air cylinders, turnout gear, hosing, voice pagers, personal alert safety systems</li> </ul>

# 2023 Breakdown By Major Incident Types



MAJOR INCIDENT TYPE	# INCIDENTS	% of TOTAL
Fires	12	3.03%
Rescue & Emergency Medical Service	52	13.13%
Hazardous Condition (No Fire)	57	14.39%
Service Call	62	15.66%
Good Intent Call	28	7.07%
False Alarm & False Call	183	46.21%
Special Incident Type	2	0.51%
TOTAL	396	100%

### 2023 Count of Aid Given & Received For Incidents



AID TYPE	TOTAL	% of TOTAL
Mutual aid received	1	0.3%
Automatic aid received	4	1.0%
Mutual aid given	9	2.3%
Automatic aid given	31	7.8%
None	351	88.6%

# 2024 Operating Budget

### Department:

### **Fire Department**

							2024 Budget	
Object		2021	2022	Paid or Charged	Final 2023	Budget	Increase /	Recommended
Code	Account Name	Expenses	Expenses		Adopted Budget	Request	(Decrease)	Budget
	Misc	8,832.97	8,574.90	10,651.33	11,335.00	11,405.00		11,405.00
	Supplies & Tools	3,344.50	4,901.65	668.77	2,000.00	2,800.00		2,800.00
	Conferences, Dues, Training	3,160.09	1,615.00	1,363.56	6,625.00	6,625.00		6,625.00
	Equipment Purchase	3,104.69	6,986.99	299.08	3,000.00	3,000.00		3,000.00
	Equipment Repairs & Maint	8,740.77	14,937.52	8,492.17	7,325.00	7,325.00		7,325.00
	Monthly Meeting / Drill Stipend	1,100.00	1,200.00	1,200.00	1,800.00	1,800.00		1,800.00
	Cable	1,009.71	1,249.33	1,259.99	1,000.00	1,500.00		1,500.00
	Vehicle Repair & Maint	21,472.34	11,133.32	11,260.92	22,500.00	22,500.00		22,500.00
	Uniforms Work Clothing	-	1,592.18	2,561.00	1,000.00	1,000.00		1,000.00
	Physical Exams	-	-	907.00	4,000.00	4,000.00		4,000.00
	Clothing Allowance	15,007.00	15,006.00	14,133.00	15,000.00	15,000.00		15,000.00
	Wellness	-	-		-			-
	Mutual Benefit Fund	5,000.00	5,000.00	-	5,000.00	5,000.00		5,000.00
	Printing	72.49	155.65	-	300.00	300.00		300.00
	Fire Prevention	191.71	8,863.49	-	1,500.00	1,500.00		1,500.00
	Junior Firefighter Program	-	-	-	500.00	500.00		500.00
	Mandatory Testing	9,915.26	8,626.50	4,999.90	14,200.00	14,200.00		14,200.00
					-			-
								-
	Department Total	80,951.53	89,842.53	57,796.72	97,085.00	98,455.00	0.00	98,455.0
	•	, , , , , , , , , , , , , , , , , , , ,	,	, -	,	1,370.00		1,370.00

1.41%

1.41%

### 2024 Capital Budget

- \$23,000 Replace fire hose of various sizes which failed the annual testing. Create highrise packs with accompanying appliances.
- \$24,000 (4) sets of Turn Out Gear includes Bunker Pants, Coat, Helmet, Hood & Gloves
   (4) sets of Class A Uniforms
- \$2,600 (5) New Motorola MINITOR VI two-tone voice pagers.
   Two-tone voice pager is used to alert fire department personnel.
- \$5,000 Knox Box upgrade.
   Additional funds needed to cover new core system and accountability.
- \$14,000 Upgrade apparatus tablets to replace outdated tablets currently in use.
- Total cost: \$68,600

### Fire Dept - Key issues and challenges for 2024

• Updating the Knox Box System

Upgrade to Key Secure 6 system with eKey electronic core. More accurate accountability, time stamps and meets commercial upgrades of existing and new Knox Box applications.

• Upgrading Highrise Packs and Appliances

Purchase hose to make up four (4) 200 ft. highrise packs Upgrade to smoothbore nozzles and wye connections for each pack. Priority is operations at The Ivy using available standpipes.

• Build on defenses for EV fires

Purchase EV Blankets for vehicle fires Expand F-500 use to Engine 3 Disabling device for EV's (Emergency Plug)

- Updating Run Cards
- Developing a strategic pre-plan for The Ivy utilizing mutual aid for different response criteria and alarm levels.
- Recruitment & Retention/Training

Continue to seek out new members in different age groups.

Work with and develop Junior Members to prepare them for the next level (Probationary Firefighter) and ultimately to the full member level.

Train and develop members to provide the highest level of service to our community and residents. Encourage further education through classes and training offered at the Morris County Public Safety Training Academy and beyond.

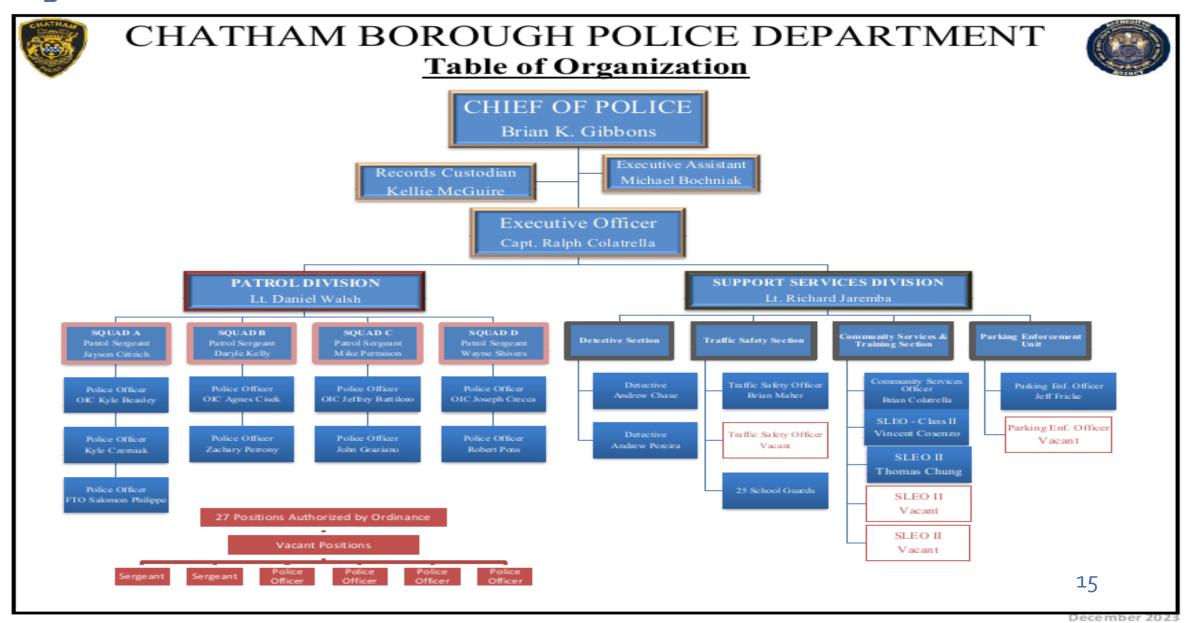


# POLICE

2024 Budget Hearing Presentation



### Organizational Chart

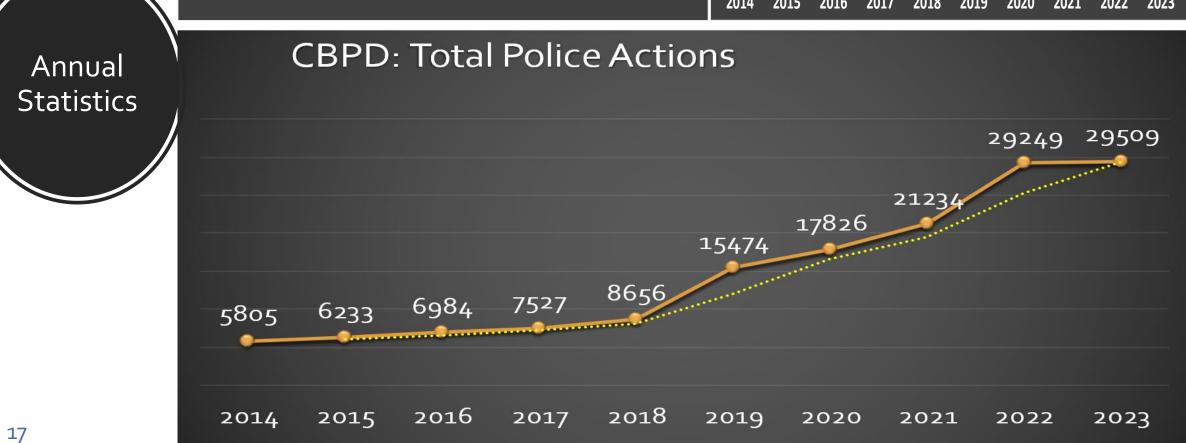


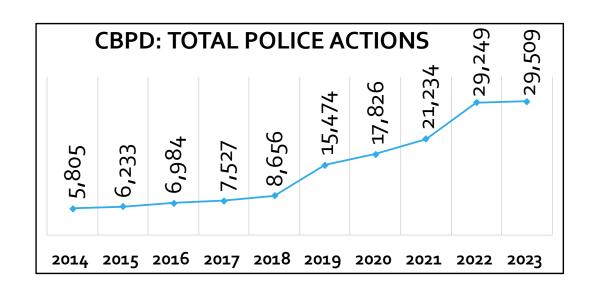
### Services Provided

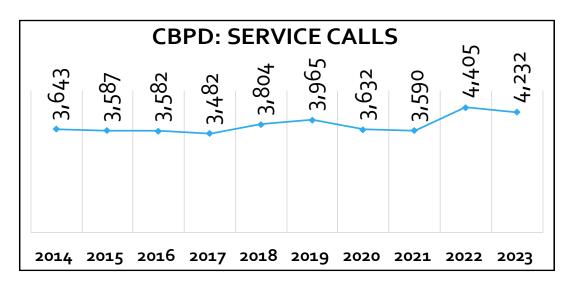
- The Police Department is a 24/7 365 days a year operation comprised of three separate divisions:
- Administration
  - Executive Assistant
  - Records Custodian
  - Internal Affairs
- Patrol Division
- Support Services Division
  - Detective Section
  - Traffic Safety Section
  - Community Services & Training Section
  - Parking Enforcement Unit
  - Special Law Enforcement Officer (SLEO's)
  - School Guards
- The primary mission is to commit all available resources to promote a safe and secure environment, free from crime and the fear of crime. To maintain orderly and expeditious flow of traffic and to partner with the community to development high quality community-oriented police services. We did this during each of our 29,509 total police actions in 2023 (.89% increase): 4232 service call actions (3.93% decrease), 17,302 self-initiated actions (6.39% increase), and 10,950 administration tasks (5.40% increase). \*Numbers changed from previous reports to more accurately count total events and better distinguish between service calls, self-initiated activity, and administrative duties).

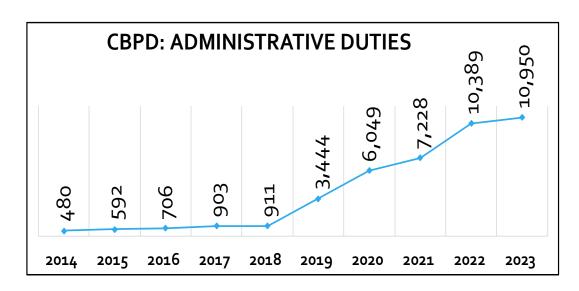
Staffing			
Police Department	2023 Actual	2023 Budgeted	2024 Requested
Sworn Police Officers	21	21	23
Sworn Special Officers (SLEOs)	2	2	4
Civilian Parking Enforcement Officers	2	2	2
Civilian Executive Assistant	1	1	1
Civilian Records Custodian/Asst.	1	1	1
Full Time School Guards	14	16	16
Substitute School Guards	6	5	5
Total	47	48	52

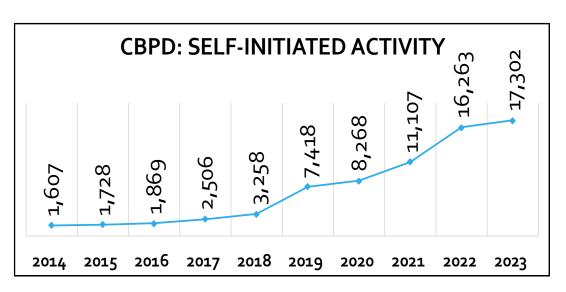












<sup>\*</sup>Service Calls Change: numbers adjusted to now reflect difference from service calls and self-initiated activity.

# SEX OFFENSES 2015 2016 2017 2018 2019 2020 2021 2022 2023 SEX OFFENDER REGISTRATION 1 1 1 2 1 2 2 2</td

ASSAULTS											
	2015	2016	2017	7 201	8 20	19 20	20 20	21 20	22 20	23 20	24
AGGRAVATED ASSAULT - KNIFE									1		
AGGRAVATED ASSAULT - OTHER DANGEROUS WEAPON				1							
AGGRAVATED ASSAULT HANDS AND FEET						1					
AGGRAVATED ASSAULT ON LEO			2								
ASSAULT/SIMPLE	12	1	2	9	2	11	7	4	12	12	1
FIGHT				1					2	2	
THREATS	2				4	3	1	3	4	2	
Grand Total	<b>7</b> 14	· 🛪 1	4 ∌	11 🖭	6 🔊	15 魁	8 ≥	7 🁚	19 🍿	16 🌵	1

ROBBERIES				
	2016	2017	20	20
ROBBERY / FIREARM / COMMERCIAL	1			
ROBBERY / FIREARM / OTHER MISC.		1		
ROBBERY/STRONGARM/COMM.				1
Grand Total	<b>1</b>	<b>1</b> 1	介	1

WEAPON OFFENSES					
	2015 2016	2017	2018	2019	2020
WEAPONS OFFENSE / OTHER			1		1
WEAPONS-MANUF/EXPLOSIVES			1		
WEAPONS-POSS/EXPLOSIVES		1			
WEAPONS-POSS/FIREARMS	1				
WEAPONS-POSS/KNIFE			1	1	
WEAPONS-SALE/FIREARMS	1			1	
WEAPONS-USE/FIREARMS	1		1		1
Grand Total	<b>4</b> 1 🕙 2	₩ 1	<b>4</b>	<a>₾</a> 2	<a>₾</a> 2

RESIDENTIAL BURGLARIES										
	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023
BURGLARY FORCE RES DAY	1		1	1						
BURGLARY FORCE RES NITE	1								1	3
BURGLARY FORCE RES UNKN	2	2		1	1	1	1		2	
BURGLARY NO FORCE RES DAY	1	2	1	2	1	1		1	2	
BURGLARY NO FORCE RES NITE	4	1	1							4
BURGLARY NO FORCE RES UNK	1		1			1	1		1	
Grand Total	10	5	4	4	2	3	2	1	6	7

NON-RESIDENTIAL BURGLARIES										
	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023
BURGLARY FORCE NON RES DAY	1	1	3	4	1				2	
BURGLARY FORCE NON RES NITE	1	1	1		2		2	1	2	2
BURGLARY FORCE NON RES UNKN	1			1			1			1
BURGLARY NO FORCE NON RES DAY	1	4		1	1	5	2	3	12	3
BURGLARY NO FORCE NON RES NITE	3	53	12	10	9	43	25	13	13	9
BURGLARY NO FORCE NON RES UNK	2	1		2	1	2		2	1	2
Grand Total	9	60	16	18	14	50	30	19	30	17

Stolen M	otor	Veh	icle	S						
	2015	2016	2017	2018	2019	2020	2021	2022	2023	Grand Total
Stolen MVs	5	4	4	4	8	8	19	22	10	84

2015 2016 2017 2018 2019 2020 2021 2022 2023 MPUTER CRIMES 1 UNTERFEITING 2 AUD - IDENTITY THEFT 1 1 2 9 13 AUD ALL OTHERS 46 39 34 48 46 52 49 44 38	<b>2024</b> 3 7
UNTERFEITING 2 AUD - IDENTITY THEFT 1 1 2 9 13 AUD ALL OTHERS 46 39 34 48 46 52 49 44 38	
AUD - IDENTITY THEFT 1 1 2 9 13 AUD ALL OTHERS 46 39 34 48 46 52 49 44 38	
AUD ALL OTHERS 46 39 34 48 46 52 49 44 38	
	7
	_
AUD BAD CHECKS 2 4 2 1 3 1 1 3	2
AUD CREDIT CARDS 3 1 1 1 1 5 9 2 3	
and Total $^{\uparrow}$ 51 $^{\not}$ 46 $^{\Rightarrow}$ 39 $^{\not}$ 50 $^{\not}$ 59 $^{\uparrow}$ 60 $^{\uparrow}$ 56 $^{\uparrow}$ 57	<b>4</b> 12
CRASHES	
2014 2015 2016 2017 2018 2019 2020 2021 2022 2023	2024
ACCIDENT DEATH 1 1	
ACCIDENT NO INJURIES 277 271 294 304 311 287 147 217 216 21	9 28
ACCIDENT W/INJURY 35 25 40 33 27 30 21 21 29 2	
	 5
	8 🆖 32
	<b>-</b>
_ ALARMS	
2015 2016 2017 2018 2019 2020 2021 2022 2023	2024
RM ALL OTHERS 14 8 3 9 8 8 8 7 19	5
RM BURGLARY OR HOLD UP RESIDENCE 204 171 133 110 65 51 53 86 114	45
RM BURGLARY OR HOLDUP NON RESIDENC 266 260 266 296 330 296 276 232 155	71
RMS (FIRE ALARMS) 88 127 144 177 165 137 162 183 207	44
RMS (WATERFLOW ECT) 1 1 1 3 2 1	
SE ALARMS -FIRE OTHER OFFENSES 3 4 4 2 4 1	1
d Total \$\hfphi_576 \hfphi_570 \hfphi_550 \hfphi_595 \hfphi_569 \angle 499 \angle 503 \hfphi_513 \angle 496	<b>4</b> 166
SING PERSONS	
2015 2016 2017 2018 2019 2020 2021 2022 2023	2024
ING PERSON ADULT FEMALE 1 3 3 1 1	1
ING PERSON ADULT MALE 4 2 2 4 2 3	1
ING PERSON-JUV FEMALE 2 1 1 4 1	
ING PERSON-JUV-MALE 3 5 1 2 1 3 3	
AWAY-INCORRIG-MALE JUVENILE LAWS 2 1	
l Total 👚 ↑ 12 🔌 5 → 7 🔊 9 🌵 2 🔊 9 🔌 5 → 6 处 4	<b>J</b> 2

MENTAL HEALTH									
	2015	2016	2017	2018	2019	2020	2021	2022	2023
ATRA - ALCOHOL TREATMENT AND REHABILITATION ACT						1		3	3
ATTEMPTED SUICIDES	2		2	6	3	2	1	3	1
DOCTOR DUTY TO WARN - EDP					1				
EMOTIONALLY DISTURBED PERSON (EDP)	18	24	21	43	36	16	27	33	41
OVERDOSE	1	2	3	4	1	1		2	2
RUNAWAY-INCORRIG-MALE JUVENILE LAWS	2							1	
SUICIDES			1				1	1	1
SUSPICIOUS DEATHS			1						
Grand Total	<b>4</b> 23	<b>4</b> 26	≥ 28	<b>53</b>	<b>37 41</b>	<b>4</b> 20	≥ 29	<b>7</b> 43	<b>48</b>

### **CDS OFFENSES**

	2015	2016	2017	2018	2019	2020	2021	2022	2023
CDS DRUG LAWS PARAPHENALIA	1	2	1	2		2	1		
CDS MANUF-MARIJ/HASHISH NARCOTIC DRUG LAWS		1							
CDS POSS-MARIJUANA/HASHISH NARCOTIC DRUG LAWS	4	. 5	4	. 1	1	1			
CDS POSS-OPIUM/COCAINE/DERIV NARCOTIC DRUG LAWS	3	}			1	1		1	
CDS SALE-MARIJ/HASHISH NARCOTIC DRUG LAWS				1		1			
CDS SALE-OPIUM/COCAINE/DERIV NARCOTIC DRUG LAWS			1	1					
CDS USE-MARIJUANA/HASHISH NARCOTIC DRUG LAWS			2	4			2		1
CDS USE-OPIUM/COCAINE/DERIV NARCOTIC DRUG LAWS	2								
OVERDOSE	1	2	3	4	1	1		2	2
SUSPICIOUS ACTIVITY CDS RELATED		4	1			1			
Grand Total	<b>A</b> 11	<b>1</b> 4	<b>12</b>	<b>1</b> 3	<b>J</b> 3	<b>21</b> 7	<b>J</b> 3	<b>4</b> 3	<b>J</b> 3

### **ALCOHOL OFFENSES**

	2015	2016	2017	2018	2019	2020	2021	2022	2023
DWI-ALCOHOL/UNDER INFL	8	12	4	7	12	5	4	3	5
LIQUOR LICENSE INVEST	1	1	1	2	1	1	1	1	1
LIQUOR OTHER/ALL OTHER		2	4						
LIQUOR-OTHER/ADULT			1	1	1				
LIQUOR-OTHER/JUV	3	5	2	1	1	1			2
LIQUOR-POSS/ADULT			1						
LIQUOR-POSS/ALL OTHER				1					
LIQUOR-POSS/JUV	2	3	6		1			1	
Grand Total	→ 14	<b>1</b> 23	<b>7</b> 19	<b>12</b>	<b>77</b> 16	<b>4</b> 7	<b>4</b> 5	<b>J</b> 5	8



### Chatham Borough Police Department

Monthly Activity Report February 2024



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SUMMONSES ISSUED	4
RADAR TIME	4

### CRIMES DURING THE MONTH

**February 1, 2024,** a Chatham Borough resident reported that an unknown person(s) attempted to acquire several loans using his personal information. The victim told the officer that he became aware of the fraud when he started receiving documents requesting that he verify information on the loan applications. The victim stated that he contacted all of the loan companies to stop the process. All necessary information was obtained and documented in the appropriate reports.

<u>February 3, 2024,</u> a Chatham Borough resident reported that an unknown individual(s) attempted to gain entry to his residence. Officers received a call from the alarm company and responded to the address. The home was checked and cleared by the officers. The homeowner indicated that everything is in order and that nothing is missing. All necessary information was obtained and documented in the appropriate reports.

**February 7, 2024,** a Chatham Borough resident called 9-1-1 to report that an unknown individual unlawfully entered her home, rummaging through drawers and attempting to steal her vehicle. A brief time later officers observed the stolen vehicle travelling east on Main Street. NJSP ATTF was notified and later recovered the vehicle and arrested the perpetrator. All necessary information was obtained and documented in the appropriate reports. (See Arrest During the Month).

# mplishments

# Chatham Borough Police Department

Major Accomplishments Report

Date Year Division / Unit	Accomplishment
4/6/2023 2023 Administration	BEAST property/evidence software/hardware updated
4/6/2023 2023 Administration	Livescan server upgraded
4/6/2023 2023 Administration	GeTac in-car cameras installed and configured
5/16/2023 2023 Traffic	Evolis Signs added to Fairmount Ave/Hillside Ave/Woodland
5/17/2023 2023 Traffic	Curve Audit for Summit Ave complete
5/18/2023 2023 Community Services	Sidewalk in front of Charlies Aunt cleared of obstructions by Lt. Jaremba
5/18/2023 2023 Community Services	Supplies for National Night Out ordered today.
5/18/2023 2023 Community Services	Artwork for Community Services trinkets reviewed and returned for redevelopment.
5/18/2023 2023 Traffic	Crosswalk at Main & Coleman referred to DPW for restriping
6/23/2023 2023 Administration	Announcement for SLEO Hiring.
9/14/2023 2023 Firearms Unit	New Glock 9mm handguns delivered and ready for deployment this month.
9/14/2023 2023 Community Services	All emergency key rings updated for Patrol and Administration.
11/1/2023 2023 Administration	PD Command (W-drive) and Personal (U-drive) transferred to One Drive
11/21/2023 2023 Administration	Council Chambers camera replaced
11/25/2023 2023 Administration	BEAST converted and printer added to Command Center
11/29/2023 2023 Traffic	Secured the movement of the light pole at Main & Lafayette.
11/29/2023 2023 Administration	Secured two free portable radios from Morris County Communications.
11/30/2023 2023 Administration	Secured Wi-Fi access for portable radios to increase connectivity with MCCC. Full rollout in a couple days.
12/1/2023 2023 Administration	NJ State Accreditation Audit shows compliance for 2023.

# Program Costs

# Chatham Borough Police Department 2023 Budget Summary

Description	Budg	eted	Exp	ended	Remair	ning
Police Salary & Wages	\$	2,954,700	\$	2,905,906	\$	48,794
Police Operating Expenses	\$	420,337	\$	418,440	\$	1,897
Total	\$	3,375,037	\$	3,324,346	\$	50,691
As of 12/31/2023						

# 2024 Budget Request

# Chatham Borough Police Department 2024 Budget

				JZ+ Duug	JUL				
		2023		2023	2024				%
DESCRIPTION	AF	PROVED	EX	PENDED *	PF	ROPOSED	\$	CHANGE	CHANGE
*SALARY WAGES									
(LESS OT/PT/CG)	\$	2,954,700	\$	2,905,906	\$	3,014,466	\$	59,766	2.02%
POLICE OVERTIME	Ψ-	2,004,700	•	2,303,300	Ψ_	3,014,400	Ψ	33,700	2.0270
TRAINING	\$	40,600	\$	26,799	\$	14,000	\$	(26,600)	-65.5%
POLICE OVERTIME	ΙΨ-	10,000	<b>•</b>	20,100	Ψ	1-1,000	Ψ	(20,000)	00.070
REGULAR	\$	70,000	\$	118,864	\$	130,000	\$	60,000	85.7%
POLICE OVERTIME		. 0,000		,	_	,		55,555	301170
COURT	\$	5,000	\$	_	\$	2,000	\$	(3,000)	-60.0%
SCHOOL CROSSING		,				,		, , ,	
GUARDS	\$	225,000	\$	248,075	\$	225,000	\$	_	0.0%
EDUCATION PAY		,		,		,			
(Contractual)	\$	18,900	\$	_	\$	36,600	\$	17,700	93.7%
O.I.C. SALARIES									
(Contractual)	\$	46,660	\$	31,483	\$	41,537	\$	(5,123)	-10.98%
S.S.N.P.	\$	30,200	\$	-	\$	30,200	\$	-	0.0%
POLICE OVERTIME									
JULY 4TH	\$	10,500	\$	8,578	\$	10,000	\$	(500)	-4.76%
FISHAWACK									
FESTIVAL	\$	12,000	\$	5,169	\$	9,000	\$	(3,000)	-25.0%
HOMELAND									
SECURITY S/W	\$		\$		\$		\$		
*TOTAL SALARY &									
WAGES	\$	3,413,560	\$	3,344,874	\$	3,512,803	\$	99,243	2.91%
OPERATING	\$	420,337	\$	418,440	\$	427,928	\$	7,591	1.81%
TOTAL SALARY AND			_						
OPERATING	\$	3,833,897	\$	3,763,314	\$	3,940,731	\$	106,834	2.79%
As of 12/31/2023									_

# 2024 POLICE CAPITAL REQUESTS

POLICE CAPITAL REQUESTS	\$\$
Stationary License Plate Reader	\$36,000
Surveillance Cameras RR Plaza	<del>\$39,000</del> Postpone
2 Evolis Solar Speed Signs	\$9,000
Building Security Improvements	\$6,000
Pursuit Stop Sticks	\$3,800
TOTAL	<del>\$93,800</del> \$54,800

# 2024 Goals

- Institute PTC Police Licensing program within the PD.
- Renew NJSACOP police accreditation.
- Develop OEM Tactical Operations Center within the PD.
- ALPR for Summit Ave/Chatham Rd.
- Carfax online crash reports (OPRA releasing).
- Electronic online firearms registration and payments.
- Electronic online alarm system registration and payments.
- M-drive, U-drive & W-drive migration to OneDrive.
- Uniform change (outer vest carriers).
- Building camera security improvements.
- Hiring personnel:
  - Police Officer (Off. Battiloro replacement)
  - SLEO II Officer
  - Parking Enforcement Officer