

AGENDA
November 23, 2015

Regular Meeting
Mayor and Borough Council

Borough of Chatham
54 Fairmount Avenue
Chatham, NJ 07928

CALL MEETING The meeting will be called to order at 7:30 p.m.
TO ORDER

SALUTE TO FLAG

MOMENT OF SILENCE

STATEMENT OF
ADEQUATE NOTICE

Pursuant to the requirements of R.S. 10:4-10, adequate notice of this meeting has been provided by including same in the Annual Notice, copies of which were posted on the Municipal Bulletin Board on the main floor of Borough Hall, emailed to the Independent Press, the Daily Record, the Star Ledger, the Chatham Courier, the Chatham Patch, and The Alternative Press and filed with the Borough Clerk, all on January 2, 2015.

ROLL CALL

Mayor Bruce A. Harris
Council Member James J. Collander
Council Member James Lonergan
Council Member John Holman
Council Member Victoria Fife
Council President Gerald J. Helfrich
Council Member Alida Kass
Robert J. Falzarano, Borough Administrator
James L. Lott, Jr., Borough Attorney
Robin R. Kline, Borough Clerk

RESOLUTION #15-347

RESOLUTION TO ADOPT COUNCIL MEETING MINUTES

BE IT RESOLVED by the Council of the Borough of Chatham that the minutes from the following meeting are approved as prepared and shall be filed as a permanent record in the Borough Clerk's office:

November 9, 2015

BE IT FURTHER RESOLVED by the Council of the Borough of Chatham that the minutes from the following Closed Session meeting(s) are approved as prepared and shall be filed as a permanent record in the Borough Clerk's office:

November 9, 2015

DISCUSSION ITEMS

1. Sustainable Jersey – Mr. Len Resto
 2. Library Capital Improvements Plan – Ms. Karen Brodsky
 3. Capital Projects Update – Mr. Vince DeNave
-

MEETING OPEN TO THE PUBLIC

NOTICE OF PUBLIC COMMENT TIME LIMIT

Hearing of citizens during the Public Comment section of the Agenda is an opportunity for any member of the public to be heard about issues which are/are not topics scheduled for Public Hearing tonight. To help facilitate an orderly meeting, and to permit all to be heard, speakers are asked to limit their comments to a reasonable length of time.

ORDINANCE FOR SECOND READING

Mayor Harris asks Council Member Victoria Fife to proceed with Ordinance #15-16.

Council Member Victoria Fife reads Ordinance #15-16 entitled:

AN ORDINANCE TO AMEND THE SALARIES AND WAGES FOR CERTAIN MUNICIPAL POSITIONS OF THE BOROUGH OF CHATHAM FOR THE YEAR 2016

Which Ordinance was introduced and passed on first reading at a regular Council meeting held on November 9, 2015.

Mayor Harris asks the Borough Clerk to give a summary of the legal notice.

The Borough Clerk states: A legal notice was published indicating that Ordinance #15-16 was introduced and passed on first reading at the November 9, 2015 meeting and indicated the second reading and public hearing would be held at 7:30 p.m. on November 23, 2015 for consideration of final adoption. Copies of this Ordinance were made available to the general public and posted in accordance with the law.

Mayor Harris: The meeting is now open for a public hearing on the Ordinance and any member of the public may be heard.

Mayor Harris: Seeing no one else wishing to be heard, I will now close the public hearing.

Council Member Victoria Fife: I offer the following Ordinance and move its adoption:

BE IT RESOLVED, that this Ordinance as read by title on second reading, and after public hearing at this meeting, be adopted and finally passed.

Council Member _____ seconds the motion.

Mayor Harris asks the Borough Clerk for a Roll Call Vote.

Name	Motion	Second	Yes	No	Abstain	Absent
Collander						
Lonergan						
Holman						
Fife						
Helfrich						
Kass						

Mayor Harris: I declare this Ordinance adopted and finally passed and request the Clerk to publish the proper notice of adoption of this Ordinance in the official newspapers and to permanently record the Ordinance.

REPORTS

Board & Commission Members & Liaison Reports

Affordable Housing Advisory Committee

Mayor Bruce A. Harris

Traffic & Pedestrian Safety Advisory Committee

Council Member James J. Collander

MyChathamNJ Advisory Committee

Council Member Victoria Fife

Mayors' Wellness Committee

Council Member Victoria Fife

Planning Board

Council Member Victoria Fife

Project Community Pride

Council Member Victoria Fife

Public Arts Council Advisory Committee

Council Member Victoria Fife

Senior Center of the Chathams

Council Member Victoria Fife

Special Events Advisory Committee

Council Member Victoria Fife

Communications & Technology Advisory Committee

Council Member James Lonergan

Joint Recreation Advisory Committee

Council Member James Lonergan

Municipal Pool Advisory Committee

Council Member James Lonergan

Board of Health

Council Member John Holman

Farmers' Market Advisory Committee

Council Member John Holman

Joint Community Gardens Advisory Committee

Council Member John Holman

Madison Chatham Joint Meeting

Council Member John Holman

Board of Education

Council President Gerald J. Helfrich

9/11 Memorial Advisory Committee

Council President Gerald J. Helfrich

Environmental Commission

Council Member Alida Kass

Historic Preservation Commission

Council Member Alida Kass

Open Space & Historic Preservation Trust Advisory Committee

Mayor Bruce A. Harris

Council Member Alida Kass

Shade Tree Commission

Council Member Alida Kass

MAYOR'S REPORT

ADMINISTRATOR'S REPORT

RESOLUTION REQUIRING SEPARATE ACTION

RESOLUTION #15-

CONSENT AGENDA

The following items are considered to be routine by the Chatham Borough Council and will be enacted by one motion. There will be no separate discussion of these items unless a Council Member so requests, in which event the item will be removed from the Consent Agenda and considered in its normal sequence on the Agenda.

Resolution #15-348 through Resolution #15-361 have been placed on the Consent Agenda.

RESOLUTION[S] REMOVED FROM THE CONSENT AGENDA FOR DISCUSSION AND VOTE

RESOLUTION #15-

CONTRACTS

RESOLUTION #15-348

RESOLUTION AUTHORIZING THE AWARD OF A CONTRACT FOR THE PROVISION OF PAYROLL SERVICES TO PRIMEPOINT, LLC IN THE AMOUNT NOT TO EXCEED \$6,750.00

WHEREAS, the Borough of Chatham has a need to acquire payroll services for the processing of employee payroll; and

WHEREAS, pursuant to N.J.S.A. 40A:11-3 of the New Jersey Local Public Contracts Law, the Borough may enter into a payroll services agreement without public bidding provided all reporting requirements have been met; and

WHEREAS, the Borough's Chief Financial Officer solicited quotes for the provision of payroll services; and

WHEREAS, four (4) quotes were received and the Chief Financial Officer has reported that Primepoint, LLC, 2 Springside Road, Mt. Holly, New Jersey, provided the lowest responsible price quote in the amount of \$6,750.00 for said services and a one-time implementation fee of \$500.00; and

WHEREAS, the Chief Financial Officer has recommended that the contract for the provision of payroll services be awarded to Primepoint, LLC; and

WHEREAS, the Chief Financial Officer has certified the availability of funds for this contract in account 6-01-20-13-200.

BE IT RESOLVED by the Council of the Borough of Chatham that they hereby authorize an award of contract to Primepoint, LLC for the provision of payroll services in the amount not to exceed \$6,750.00 and a one-time implementation fee of \$500.00; and

BE IT FURTHER RESOLVED, that the Mayor is hereby authorized to execute the contract with Primepoint, LLC for payroll services; and

BE IT FURTHER RESOLVED, that all other Borough officials and employees are hereby authorized and directed to take all action necessary and appropriate to effectuate the terms of this Resolution.

FINANCE

RESOLUTION #15-349

RESOLUTION TO APPROVE PAYMENT OF VOUCHERS

WHEREAS, vouchers for payment have been submitted to the Borough Council by the various municipal departments.

BE IT RESOLVED by the Borough Council of the Borough of Chatham that all vouchers approved by the Finance Chairman be paid subject to the certification of the availability of funds by the Chief Financial Officer.

RESOLUTION #15-350

RESOLUTION REFUNDING REDEMPTION OF TAX SALE CERTIFICATE #2012-2

WHEREAS, the Tax Collector for the Borough of Chatham has advised that the following tax sale redemption refund should be made:

<u>BLOCK/LOT</u>	<u>OWNERS/PROPERTY LOCATION</u>	<u>AMOUNT</u>
49 / 11	Weglarz, Michael & Wendi 22 University Avenue Redemption of Tax Sale Certificate #2012-2 Make check payable and mail to lien holder: Park Finance II, L.L.C. P.O. Box 109 Cedar Knolls, NJ 07927	\$4,929.14

BE IT RESOLVED, by the Mayor and Council of the Borough of Chatham that it hereby authorizes the Borough Tax Collector to issue a refund for the redemption of Tax Sale Certificate #2012-2 as herein referenced.

LAW & PUBLIC SAFETY

RESOLUTION #15-351

RESOLUTION AMENDING RESOLUTION #15-238 TO REVISE THE PERIODIC ADJUSTMENT AMOUNT TO THE LENGTH OF SERVICE AWARDS PROGRAM (LOSAP) FOR CHATHAM EMERGENCY SQUAD QUALIFIED PARTICIPANTS

WHEREAS, by Resolution #15-328 adopted by the Borough Council on October 26, 2015, the Borough authorized an annual adjustment to the Length of Service Awards Program ("LOSAP") for Chatham Emergency Squad ("CES") qualified participants; and

WHEREAS, the Mayor and Borough Council wish to amend Resolution #15-328 to revise the annual LOSAP contribution for CES qualified participants for calendar year 2015 from \$1,150 to \$1,200, with the Borough of Chatham and the Township of Chatham contributing \$600 respectively thereto.

BE IT RESOLVED, by the Mayor and Council of the Borough of Chatham that Resolution #15-328 adopted on October 26, 2015 is hereby amended to increase the annual LOSAP contribution for CES qualified participants for calendar year 2015 from \$1,150 to \$1,200, with the Borough of Chatham and the Township of Chatham contributing \$600 respectively thereto; and

BE IT FURTHER RESOLVED, that all Borough officials and employees are hereby authorized and directed to take all action necessary and appropriate to effectuate the terms of this Resolution.

PUBLIC ARTS

RESOLUTION #15-352

RESOLUTION AUTHORIZING THE EXTENSION OF THE TERM OF THE AGREEMENT WITH THE SCULPTURE FOUNDATION, INC.

WHEREAS, the Borough of Chatham (the “Borough”) entered into an agreement with the Sculpture Foundation, Inc. dated May 5, 2010 to exhibit the sculptures entitled Attic Trophy and Crescent (the “Agreement”); and

WHEREAS, the Borough, upon the recommendation of the Public Arts Council (Advisory Committee) and the Sculpture Foundation, Inc. wish to extend the term of this Agreement for an additional one-year period, with such term terminating on December 1, 2016; and

WHEREAS, the Mayor and Borough Council has determined that the continued exhibition of the sculptures promotes public appreciation and knowledge of public sculpture and the fine arts and desires to authorize the extension of the Agreement.

BE IT RESOLVED, by the Council of the Borough of Chatham that the Mayor of the Borough of Chatham is hereby authorized to execute an agreement extending the Agreement for an additional one-year period, with such term terminating on December 1, 2016; and

BE IT FURTHER RESOLVED, that all Borough officials are hereby authorized and directed to take all action necessary and appropriate to effectuate the terms of this Resolution.

PERSONNEL

RESOLUTION #15-353

RESOLUTION AUTHORIZING THE MAYOR TO SIGN THE NEW JERSEY STATE FIREMEN’S ASSOCIATION CERTIFICATES OF EXEMPTION FOR QUALIFIED MEMBERS OF THE CHATHAM BOROUGH VOLUNTEER FIRE DEPARTMENT

WHEREAS, Fire Chief Douglas Allan has certified that the following members of the Chatham Borough Volunteer Fire Department have served the required number of years as an active fireman and are entitled to the Certificate of Exemption pursuant to Laws of 1971, Chapter 197, as amended by Laws of 1977, Chapter 248, as amended by Laws of 1983, Chapter 413 and N.J.S.A. 40A:14-56:

David Allan	Jeffrey Fricke	Kevin Weichert
Donald Almgren	Ian Horowitz	
Peter Connor	Stephen W. Williams	

BE IT RESOLVED, by the Mayor and Council of the Borough of Chatham that they hereby wish to recognize and applaud the valuable service these firefighters contribute to our community every day of every year; and

BE IT FURTHER RESOLVED, by the Council of the Borough of Chatham that they hereby authorize the Mayor and Borough Clerk to sign and seal the New Jersey State Firemen's Association Certificates of Exemption for each of the herein referenced qualified members of the Chatham Borough Volunteer Fire Department; and

BE IT FURTHER RESOLVED, that the appropriate Borough officials and employees are hereby authorized and directed to take all action necessary to file the signed and sealed Certificates of Exemption with the New Jersey State Firemen's Association and the Morris County Clerk's Office.

RESOLUTION #15-354

RESOLUTION TO SET THE ANNUAL RATES OF COMPENSATION FOR BOROUGH EMPLOYEES FOR THE YEAR 2016

WHEREAS, Ordinance #15-16, adopted by the Mayor and Council of the Borough of Chatham on November 23, 2015, established the minimum and maximum rate of pay for the various positions in the Borough of Chatham; and

WHEREAS, specific rates of pay must be established for each individual employee of the Borough.

BE IT RESOLVED, by the Mayor and Council of the Borough of Chatham that the following rates of pay shall be established:

1.	Borough Administrator	Falzarano, Robert	\$ 165,685
2.	Municipal Engineer	DeNave, Vince	\$ 116,124
3.	Zoning Code Enforcement Officer/Zoning Official	DeNave, Vince	\$ 34,687
4.	Chief of Police	Crosson, Phil	\$ 150,293
5.	Captain of Police	Gibbons, Brian	\$ 145,481
6.	Director of Public Works	Torello, Tony	\$ 111,000
7.	Chief Financial Officer	Day, Timothy	\$ 92,270
8.	Municipal Clerk	Kline, Robin	\$ 87,000
9.	Deputy Registrar	Kline, Robin	\$ 667
10.	Police Executive Administrative Assistant	O'Shea, Kevin	\$ 76,918
11.	Recreation Coordinator	Nauta, Carolyn	\$ 55,634
12.	Community Service Coordinator	Nauta, Carolyn	\$ 10,658
13.	Pool Coordinator	Nauta, Carolyn	\$ 7,888
14.	Media Programming Supervisor	Nauta, Carolyn	\$ 2,295
15.	Accounts Payable Clerk	Mandal, Anne	\$ 37,798
16.	Senior Assessing Clerk/Assessment Search Officer	Mandal, Anne	\$ 27,812
17.	Local Registrar of Vital Statistics	Mandal, Anne	\$ 5,705
18.	Director of Community Services	Piccolo, Janice	\$ 72,836
19.	Farmers' Market Manager	Piccolo, Janice	\$ 6,334
20.	Utility Billing Representative	Morris, Cheri	\$ 59,816
21.	Deputy Registrar	Morris, Cheri	\$ 667
22.	Tax Collector	Polidor, Madeline	\$ 55,556
23.	Tax Search Officer	Polidor, Madeline	\$ 3,045
24.	Police Secretary	Ciccarone, Mary Beth	\$ 53,559
25.	Fire Coordinator	Williams, Steve	\$ 59,885
26.	Assistant Borough Administrator	Williams, Steve	\$ 22,000
27.	Administrative Assist II	Baldwin, Catherine	\$ 53,288
28.	Deputy Borough Clerk	Baldwin, Catherine	\$ 2,538
29.	Parking Enforcement Officer	Sweetin, Robert	\$ 46,932
30.	Parking Enforcement Officer	Bochniack, Mike	\$ 46,932

31. Minutes Clerk	Holler, Liz	\$ 38,453
32. Fire Chief	Allan, Doug	\$ 14,718
33. Assessor	DePierro, Therese	\$ 18,680
34. Emergency Mgmt. Coordinator	Nauta, William	\$ 13,390

Part Time (Hourly)		
1. Fire Inspector/Fire Official (UFC)	Nugent, Walter	\$ 38.47
2. Assistant Finance Officer	Cittrich, Tyrina	\$ 36.09
3. Media Programming Manager	Grobert, John	\$ 26.81
4. Temporary Administrative Assistant	Lowe, Margie	\$ 15.23
5. Admin Agent / Assistant Municipal Housing Liaison	White, Linda	\$ 30.45

And,

BE IT FURTHER RESOLVED, that all other Borough officials and employees are hereby authorized and directed to take all action necessary and appropriate to effectuate the terms of this Resolution.

RECREATION

RESOLUTION #15-355

RESOLUTION AUTHORIZING THE REFUND OF RECREATION FEES

WHEREAS, the Borough's Recreation Coordinator for the Chatham Joint Recreation Program has advised that a refund for certain recreation fees should be refunded as follows:

<u>Last Name</u>	<u>Amount</u>	<u>Activity</u>	<u>Reason</u>
Elston	\$113.00	Ski	Family - Personal
Gritz	\$90.00	Basketball	Family medical
Agarwal	\$65.00	Volleyball	Medical

BE IT RESOLVED, by the Mayor and Council of the Borough of Chatham that it hereby authorizes the Borough's Recreation Coordinator for the Chatham Joint Recreation Program to process the herein referenced recreation fee refund; and

BE IT FURTHER RESOLVED, all other Borough officials and employees are hereby authorized and directed to take all action necessary and appropriate to effectuate the terms of this Resolution.

OTHER

RESOLUTION #15-356

RESOLUTION APPROVING THE PLACEMENT OF A MEMORIAL BENCH AND PLAQUE IN HONOR OF JOHN E. BALL

WHEREAS, the Mayor and Borough Council are in receipt of a request from the Chatham Borough Farmers' Market Advisory Committee seeking approval for the placement of a memorial bench and plaque to be located in the green space along Fairmount Avenue and Railroad Plaza South to honor Chatham Borough resident John E. Ball for his six years as a dedicated volunteer for the Chatham Borough Farmers' Market, ensuring that the market is ready and open every Saturday morning during the past six years; and

WHEREAS, the memorial bench and plaque will be purchased by the Borough of Chatham using revenues generated by the Farmers' Market and appropriated from budget line item account #501-30-430-200.

BE IT RESOLVED, by the Mayor and Council of the Borough of Chatham that it hereby approves The Chatham Borough Farmers' Market Advisory Committee's request for the installation of a memorial bench and plaque to be located at the green space along Fairmount Avenue and Railroad Plaza South to honor Chatham Borough resident John E. Ball for his years of dedicated volunteer service to the Chatham Borough Farmers' Market; and

BE IT FURTHER RESOLVED, that all Borough officials are hereby authorized and directed to take all action necessary and appropriate to effectuate the terms of this Resolution.

RESOLUTION #15-357

RESOLUTION APPROVING THE PLACEMENT OF A MEMORIAL BENCH AND PLAQUE IN HONOR OF THERESE HOUGH

WHEREAS, the Mayor and Borough Council are in receipt of a request from the Law Offices of Buff, Harris, Sukoneck and Maloof seeking approval for the placement of a memorial bench and plaque to be located at the Library of the Chathams to honor Therese Hough, a devoted and inspirational member of the Friends of the Library of the Chathams; and

WHEREAS, the memorial bench and plaque will be purchased by the Law Offices of Buff, Harris, Sukoneck and Maloof.

BE IT RESOLVED, by the Mayor and Council of the Borough of Chatham that it hereby approves the request for the installation of a memorial bench and plaque to be located at the Library of the Chathams to honor Therese Hough, a devoted and inspirational member of the Friends of the Library of the Chathams; and

BE IT FURTHER RESOLVED, that all Borough officials are hereby authorized and directed to take all action necessary and appropriate to effectuate the terms of this Resolution.

RESOLUTION #15-358

RESOLUTION APPROVING THE MINUTES OF THE MADISON-CHATHAM JOINT MEETING FOR THE REGULAR QUARTERLY MEETING OF OCTOBER 19, 2015

WHEREAS, the approval of minutes of the Madison-Chatham Joint Meeting's Regular Quarterly meeting of October 19, 2015 was listed on the November 16, 2015 agenda of the Madison-Chatham Joint Meeting Finance and Operating Committee meeting for approval; and

WHEREAS, the Borough of Chatham did not have a quorum present at the November 16, 2015 meeting of the Madison-Chatham Joint Meeting Finance and Operating Committee Meeting; and

WHEREAS, it is necessary for the Borough of Chatham to approve the Regular Quarterly Meeting minutes of October 19, 2015.

BE IT RESOLVED by the Mayor and Council of the Borough of Chatham that the minutes of the Madison-Chatham Joint Meeting for the Regular Quarterly Meeting of October 19, 2015 are hereby approved.

RESOLUTION #15-359

RESOLUTION APPROVING THE NOVEMBER 2015 FINANCIAL REPORT, CHECK REGISTRY AND PURCHASE ORDERS RENDERED BY THE MADISON-CHATHAM JOINT MEETING

WHEREAS, the approval of the November 2015 Financial Report, Check Registry and Purchase Orders Rendered totaling \$81,308.13 were presented on the November 16, 2015 agenda of the Finance and Operating Committee Meeting of the Madison-Chatham Joint Meeting for approval; and

WHEREAS, the Borough of Chatham did not have a quorum present at the November 16, 2015 meeting of the Finance and Operating Committee Meeting of the Madison-Chatham Joint Meeting; and

WHEREAS, the purchase orders have been reviewed and signed by Tim Day, Chatham Borough's Chief Financial Officer, Robert Landrigan, Madison Borough Councilman, and John Holman, Chatham Borough Councilman; and

WHEREAS, it is necessary for the Borough of Chatham to approve the November 2015 Financial Report, Check Registry and Purchase Orders Rendered totaling \$81,308.13 for the Madison-Chatham Joint Meeting.

BE IT RESOLVED by the Mayor and Council of the Borough of Chatham that the November 2015 Check Registry and Purchase Orders Rendered totaling \$81,308.13 for the Madison-Chatham Joint Meeting are hereby approved.

RESOLUTION #15-360

RESOLUTION APPROVING THE NOVEMBER FINANCIAL REPORT, (FACILITY IMPROVEMENTS 2015) CHECK REGISTRY AND PURCHASE ORDERS RENDERED BY THE MADISON-CHATHAM JOINT MEETING

WHEREAS, the approval of the November Financial Report (Facility Improvements 2015), Check Registry and Purchase Orders Rendered totaling \$274,498.78 were presented on the November 16, 2015 agenda of the Finance and Operating Committee Meeting of the Madison-Chatham Joint Meeting for approval; and

WHEREAS, the Borough of Chatham did not have a quorum present at the November 16, 2015 meeting of the Finance and Operating Committee Meeting of the Madison-Chatham Joint Meeting; and

WHEREAS, the purchase orders have been reviewed and signed by Tim Day, Chatham Borough's Chief Financial Officer, Robert Landrigan, Madison Borough Councilman, and John Holman, Chatham Borough Councilman; and

WHEREAS, it is necessary for the Borough of Chatham to approve the November Financial Report (Facility Improvements 2015), Check Registry and Purchase Orders Rendered totaling \$274,498.78 for the Madison-Chatham Joint Meeting.

BE IT RESOLVED by the Mayor and Council of the Borough of Chatham that the November Financial Report (Facility Improvements 2015), Check Registry and Purchase Orders Rendered totaling \$274,498.78 for the Madison-Chatham Joint Meeting are hereby approved.

RESOLUTION #15-361

RESOLUTION APPROVING RESOLUTION #15-42, SALARY RANGES – 2015, OF THE MADISON-CHATHAM JOINT MEETING

WHEREAS, the approval of Resolution #15-42 of the Madison-Chatham Joint Meeting was listed on the November 16, 2015 agenda of the Madison-Chatham Joint Meeting Finance and Operating Committee for approval; and

WHEREAS, the Borough of Chatham did not have a quorum present at the November 16, 2015 meeting of the Madison-Chatham Joint Meeting Finance and Operating Committee Meeting; and

WHEREAS, it is necessary for the Borough of Chatham to approve Resolution #15-42 as follows:

RESOLUTION #15-42 RESOLUTION MADISON-CHATHAM JOINT MEETING SALARY RANGES - 2015

BE IT RESOLVED, by the Madison-Chatham Joint Meeting that the salary ranges for 2015 are hereby established as follows:

<u>JOB TITLE/POSITION</u>	<u>ANNUAL SALARY RANGE FOR POSITION</u>
Operator - Probationary	\$40,000 - 50,000
Operator I	\$42,000 - 62,000
Operator II	\$45,000 - 70,000
Operator III	\$50,000 - 75,000
Operator, Lead	\$55,000 - 85,000
Maintenance, Building & Grounds	\$35,000 - 53,000
Laboratory Technician	\$41,000 - 65,000
Mechanic	\$41,000 - 71,000
Secretary/Treasurer	\$45,000 - 85,000
Superintendent	\$75,000 - 135,000

BE IT FURTHER RESOLVED, by the Madison-Chatham Joint Meeting that incentive increases for 2015 be as follows:

Incentive increases in annual salaries as shown below will be granted persons receiving the following licenses and designations; and the new annual rate of pay will start with the first full pay period which follows receipt of documentation:

\$1,000 for persons obtaining a C-1, C-2 or C-3 License

\$1,500 for persons obtaining an S-1, S-2, S-3 or S-4 License

\$2,000 for an individual promoted to Lead Operator

(Note: the above incentive increases are designed to accelerate salary treatment for individuals demonstrating initiative and increased skills, but do not increase the upper limit of the salary range for the given positions. In some cases, the license is a prerequisite to advancement to the next higher position, which already provides an increase in the salary range upper and lower limits.)

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BE IT RESOLVED by the Mayor and Council of the Borough of Chatham that Resolution #15-42, Salary Ranges – 2015, of the Madison-Chatham Joint Meeting is hereby approved.

CONSENT AGENDA VOTE:

Mayor Harris asks Council Member _____ to proceed with the Resolutions listed on the Consent agenda. Resolutions #15-348 through #15-361.

Council Member _____: I would like to make a motion to approve the resolutions placed on this evening's Consent Agenda by consent of the Council.

Seconded by Council Member:_____.

ADD-ON RESOLUTION

RESOLUTION #15-363

RESOLUTION AUTHORIZING REFUND FOR PROPERTY TAX OVERPAYMENT

WHEREAS, the Tax Collector for the Borough of Chatham has advised that a duplicate payment was made by the mortgage lender and by the property owner resulting in an overpayment of property taxes; and

WHEREAS, the Tax Collector has further advised that a refund for the duplicate property tax overpayment is to be made as follows:

BLK/LOT	OWNERS & PROPERTY ADDRESS	AMOUNT	YEAR/QTR
70 / 1	Dimaculangan, Ronald & Patricia 14 Burgess Street	\$3,083.50	4 th Qtr. 2015
	Make refund check payable to: Dimaculangan, Ronald & Patricia 14 Burgess Street		

BE IT RESOLVED, by the Mayor and Council of the Borough of Chatham that it hereby authorizes the Borough Tax Collector to process a refund for the duplicate overpayment of property taxes as herein referenced.

RESOLUTION #15-362

RESOLUTION TO ADJOURN INTO CLOSED SESSION

BE IT RESOLVED, by the Borough Council of the Borough of Chatham that it shall adjourn into closed session to discuss the following subject matter(s) without the presence of the public in accordance with the provisions of R.S. 10:4-12b:

Contract Matters:	1. Auditing Services – Council Member James Lonergan 2. PBA and DPW Collective Bargaining – Mr. Falzarano 3. Fair Mount Cemetery – Mr. Lott
Litigation Matter:	1. Affordable Housing – Mr. Lott

BE IT FURTHER RESOLVED, the matter(s) discussed will be made known to the public at such time as appropriate action is taken on said matter(s), and when disclosure will not result in unwarranted invasion of individual privacy or prejudice to the best interests of the Borough of Chatham, provided such disclosures will not violate Federal, State or local statutes and does not fall within the attorney-client privilege. The Borough Council will not return to public session after this closed session.

ADJOURNMENT